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# NEHYL News

Issue 2

Season 2011-12

August 2011

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## **NEHYL Pre season Meeting**

Is on Friday 26 August at Princes Hall Aldershot at 7.30 for 8pm.

Each club must send at least one representative, but it is a good opportunity for team managers to meet their Div Sec – official notices have been sent to Clubs.

The final formats (allocations to divisions) for each age group should be available on the night if your Div Sec hasn't already sent it out.

## **NEHYL Rules**

We only print two handbooks per club and one per Referee. However all our rules are available on the NEHYL website at: <http://www.nehyl.org.uk/NEHYL%20Constitution%20&%20Rules.pdf>

## **NEW ONLINE CRB SERVICE**

CRB are now offering a new online service open to Club Welfare Officers.

Using this new scheme, volunteers will be offered a reduced rate of £10 and non-volunteers will only have to pay £54.

Club Welfare Officers will still remain as verifiers for this very simple and easy to use system.

You can register your club by emailing [fchecks@thefa.com](mailto:fchecks@thefa.com) requesting access. Club Welfare Officers will be sent a username and password, as well as instructions on how to get started.

Please contact County Welfare Officer for further details.

## **NEW ONLINE SAFEGUARDING COURSE**

A new interactive online course is now available to renew your Child Safeguarding Certificate. The scheme is open to anyone who has already completed an FA Safeguarding Children course and will extend the validity of your face-to-face course for another three years. You can access the website here –

<http://eventspace.thefa.com/OnlineCourses/participant/arrangement.aspx?id=32527>

- The course will last 1 ½ hours and consists of five modules which you can do in your own time and is designed to raise awareness of the moral and legal responsibilities when working with children in football.
- A current FA Learning Safeguarding Course or Safeguarding recertification course is mandatory for all FA Learning Tutors, FACA members and members of the new FA Licensed Coaches Club.
- Once you have registered you will receive an email explaining how to log on and when you have completed the course a certificate will be sent to you within four weeks.  
If you have any difficulty registering, or with the course, please email [OnlineCourseQuery@TheFA.com](mailto:OnlineCourseQuery@TheFA.com).

For any further details please contact County Welfare.

## **The Respect Barrier Scheme**

The FA have re-launched a scheme to assist Charter Standard Clubs and clubs operating in Respect Leagues to purchase spectator barriers from its approved supplier –

[www.touchline.com](http://www.touchline.com) The FA will offer a 50% subsidy from a total fund of £100k.

To ensure that clubs are eligible to purchase the barriers and to prevent repeat applications they are required to provide their national ID number or County Affiliation numbers.

***Details of the new Respect Barriers and the application form are attached to this Newsletter.***

## **County Cup Draws**

Can be found at:

Surrey : [www.surreyfa.com](http://www.surreyfa.com)

Hampshire : <http://www.hampshirefa.com/FixturesAndResults/CountyCups/>

Berks & Bucks : pending

## **Under 11 Cup for Boys in Surrey**

With the escalation of 9 v 9 at Under 11 it is prudent to clarify – teams that play at 9 a-side can play in the competition but it will be 11 a-side albeit the match may take place on a smaller than usual pitch and with smaller goals. Teams that normally play 11 a-side may be drawn to play away to a team that plays 9 v 9 and they will be expected to play on the 9 v 9 pitch and vice-versa.

If a club refuses to play on a pitch because the size of the pitch and/or goals are not what they would normally play on, they are likely to be ruled out of the competition.

## **FREE Match Official Workshops for Volunteers - Surrey**

### Mini Soccer Referees Workshop

Tuesday 25<sup>th</sup> October 2011                      Workshop                      County Office, 7pm

### Club Assistant Referees Workshop

Monday 17<sup>th</sup> October 2011                      Club Assistants Workshop                      County Office, 7.15pm

A certificate of attendance and the relevant FA Booklet will be given to those who attend. The workshops last for 2.5 hours. Please contact Tim Lawrence, RDO, 01372 387094

[tim.lawrence@surreyfa.com](mailto:tim.lawrence@surreyfa.com)

## **Coaching Deaf Footballers Course (South East Regional Course)**

<http://eventspace.thefa.com/kentfa/participant/arrangement.aspx?id=35860>

Saturday 19<sup>th</sup> November 2011, 10am to 4pm

Holmesdale Technology College, Malling Road, Snodland, Kent ME6 5HS

20 candidates - £20 each

Places are limited and supported by Regional funding, you will also need a Level 1 certificate in coaching football to attend the course.

## **Natasha Angel**

Women, Girls & Disability Football Development Officer

**HAMPSHIRE FA**

Winklebury Football Complex, Winklebury Way, Basingstoke, Hants. RG23 8BF

E-Mail : [Natasha.Angel@HampshireFA.com](mailto:Natasha.Angel@HampshireFA.com)

## **New winter training facilities in Yateley**

Frogmore Leisure Centre, Yateley has an all-weather pitch to cater for all ages!

From just £33.00 per hour, you get a good quality, floodlit arena with a sand-based surface. Spaces are limited on Mondays and Tuesdays and will be given on a first come, first served basis. Bookings taken from w/c 5th September - end of March 2012.

If you are interested then please contact Mike Dear on [mike.dear@hart.gov.uk](mailto:mike.dear@hart.gov.uk) or 01252 873454

## **Black or very dark kits**

Rules and Laws of the Game prevent clubs wearing black or very dark kit that may clash with the referee. It is regrettable that clubs at the top level are permitted to wear black kits and that manufacturers sell them. However, referees at County level are not permitted to wear anything other than black and are instructed not to change even if a non-black shirt is offered to them.

If a club has bought a black kit or perhaps a dark navy blue then they should be encouraged to buy a set of shorts and socks of a lighter colour.

## **The FA's view of Respect**

Dear League Secretary

I thought I would just take the opportunity to update you on the impact of the FA's Respect programme at the end of its third season. As I have met with leagues and clubs throughout the year I have been constantly reminded of the commitment of the vast majority of people in football to maintain and drive up standards of behaviour. These results indicate that although many challenges remain we are also making progress in important areas;

**Referee Recruitment and Retention** - Respect has contributed to an extensive FA Referee Development programme which has resulted in,

- The total number of referees is 28405 an increase of 5% from 2010. There are 6,000 more referees than in 2008. This growth in numbers has been accompanied by the appointment of CFA Referee Development Officers, an extension of referee mentoring, the establishment of referee academies and improved IT support
- **The Referee's Experience** – The presumption of many is that a referee's experience a tough time week in –week out but a season long monitoring exercise of 4,500 referees challenges this. The referees submitted 'Respect marks' after 24,000 games. They marked the Respect given to them by players, managers and spectators as well as their enjoyment of matches. The average mark was 4 out of 5. Overall most match officials have an enjoyable experience of officiating and are treated with respect by most participants.
- **Referee Assaults** – Although there has been a decline in the most serious cases of assault by 15 % the number of incidences of improper conduct towards Referees has risen by 25 %. Some of this will reflect the increased number of match officials and reports being submitted. The key message remains however that it is never acceptable to confront a referee in any way.
- **Conduct in the professional game** – In general behaviour has improved over the three seasons of the Respect programme
- Dissent was up in 7 and down in 8 of the senior leagues and divisions in 2010/11 (Premier League, Football League, Football Conference, Northern Premier, Isthmian and Southern). Since 2008/09 Dissent has declined across the 15 senior leagues and divisions by 16%
- Overall across the FL and PL dissent has fallen by 16% since 2008/09
- The number of misconduct charges relating to the 'Surrounding a match official', 'Mass confrontation', 'Not seen', Technical area offences 'and 'Outside jurisdiction' also fell in comparison to 2010/11 and remain at low levels when compared to approximately 2400 games played in the Premier League, Football League and Football Conference

However people at all levels of the game wish to see a positive example being set by the professional game and the FA and its professional partners are working together to take steps to improve behaviour for the 2011/12 season particularly in the area of Respect being shown to match officials by players and team officials.

**Youth Football** – The Introduction of spectator areas, codes of conduct, pitch stewards, Welfare Officers, coach education and campaigns such as 'The two Rays' and 'Respect FC' has generally improved the environment in youth football and led to a growth of peer pressure on poorly behaved spectators and coaches. Over 35,000 coaches have undertaken the Respect on line module. There remains however much work to do and the 'Raging Touchline Parent' or 'Win at all Cost' Coach is still alive and shouting around the country. For this reason it will be important that as the FA progresses its overall review of youth football that the opportunity is taken to place the values of Respect at its core. To support Youth Clubs purchase pitch side barriers the FA will be launching a 50 % funding scheme to clubs in Respect Leagues from August 2010.

### **Other Indicators**

850 Leagues have signed up to support the Respect programme. Each year the FA conducts a Grass Roots Survey – in 2011 this involved a survey of 13,500 people directly involved in the game. The top three priorities identified for the FA were to; *Invest, improve access protect facilities* (84%), *Provide a referee for every youth and adult game* (83%), *FA Respect Programme* (66%). In the same survey The Respect programme improved the experience of the game for 56% of respondents in 2011 up from 40% in 2010.

The FA have still got plenty of work to do – we're pleased with the increase in the number of referees and improvements in the environment of the youth game but it's quite clear that people feel very strongly that they wish to see a greater response from the professional game. The FA is working with our professional partners to achieve this for the new season. We also acknowledge that we haven't got it right in adult grassroots football and we may need a few more 'sticks as well as carrots'. A FA working group is looking into this with a commitment to consult with grassroots leagues.

This work has only been possible with the support of leagues throughout the country. We would like to thank you for your ongoing efforts and look forward to working with you in the 2011/12 season.

Regards



Dermot Collins

## **FA Respect Manager**

### **FA Respect briefing note, pre-season 2011-12**

#### **Objective:**

To preview the 2011-12 football season and outline the whole game's re-commitment to improving behaviour and contributing to the Respect agenda. This is against the backdrop of the 2010-11 season which featured some high-profile cases of misconduct including Sir Alex Ferguson's negative media comments towards officials, Wayne Rooney's swearing on camera and throwing an elbow towards James McCarthy, Ryan Babel's twitter case, Ashley Cole shooting an intern at the Chelsea training ground and Andy Gray and Richard Keys criticising Sian Massey, amongst others.

To use the event to promote The FA's Respect campaign and specifically the Chairman's personal commitment to Respect. This should involve messaging ahead of the new season and reflecting the fact there will be a new pro-game commitment to follow ahead of the start of the Premier League season. Careful messaging should show The FA to be leading the whole of the rest of the game into the Respect agenda for the new season.

#### **Key messages:**

*Respect is one of the Chairman's key themes.*

*Respect is about collective responsibility.*

*Respect is a whole game initiative.*

*Respect within the professional game is about 'respecting the referee'.*

*Respect within grass roots is about 'respecting the referee and touchline behaviour'.*

#### **Key stats:**

Total number of referees up by 5% from 2010 to 28,405.

There are 6,000 more referees today than in 2008.

Respect marks (out of 5) were collected from 24,000 games last season, averaging 4 (out of 5).

Serious assaults in England were down from 13 to 11.

Dissent cautions continue to decline across all leagues, down 3% from 2008-09.

Dissent cautions are down in Premier League 18% from 2008-09.

Dissent cautions are down in FL Championship 25% from 2008-09.

Dissent cautions are down in FL League One 2% from 2008-09.

Dissent cautions are down in FL League Two 19% from 2008-09.

Dissent cautions have decreased in the 15 senior leagues and divisions by 16% since 2009-09.

The lowest number of dissent cautions in any league came in the Premier League last season.

850 leagues have signed up to Respect (out of 1150).

This season we are investing £100k to support a 50% contribution to barrier purchases at grass roots level.

**Q&A:**

**Q: What new initiatives have you got?**

A: Prior to this season The FA has worked hard to engender a whole game commitment to Respect and the behaviour agenda. It has been agreed across the whole game that an improvement in behaviour on the field especially towards referees is required. We're pleased that there has been a whole game recognition of this before the new season.

**Q: What are the PL going to do?**

A: Not in isolation, but all of the stakeholders are going to remind players and managers of their responsibilities with regard visibly disrespectful behaviour, face-to-face confrontation, players turning their backs on referees, players surrounding officials, players feigning injury and respect shown by managers and coaches towards match officials in the technical area and through comments.

**Q: Why don't you work together?**

A: We do but this is not about who controls the agenda but that there is a collective responsibility being taken by every stakeholder. That is to be welcomed, Respect is the over-arching initiative and Get On With the Game is the PL's response, just as the Northern Premier League responded with its zero-tolerance policy, or any other league might respond in the pyramid.

**Q: What about the FL?**

A: The FL fall under the Respect banner and support it greatly. Their clubs have worked hard on an individual basis to support Respect and we have seen many high profile shows of support at games. The FL works as closely as any league with the stakeholders, including the PFA, LMA etc. Their referees are working to the same edicts as the PL, through PGM0.

**Q: Do England / the Premier League understand the impact the players have on youngsters?**

A: Yes, they do, and that is why they have the Get On With the Game initiative, which encompasses Respect and its various requirements. The Premier League understands it is about personal responsibility and therefore has worked over the summer with its clubs and with stakeholders to show a renewed commitment in this area.

**Q: What are you doing about off-field behaviour? Why didn't you do anything when Ashley Cole shot that intern at Chelsea's training ground?**

A: The stakeholders are seeking to work increasingly with the PFA to increase education about behaviour and how it reflects upon the profession. Players are aware of their standing and we have to get this in perspective, a few high profile incidents can often skew the picture. We will maintain standards through sanctioning, where appropriate, but this is not the only answer. Working with the PFA and their reps and ambassadors, a greater understanding of roles and personal responsibilities is required.

**Q: You did Rooney for swearing, there is a lot more that do it than just him – why don't you fine them?**

A: In the instance of Rooney, the case was clear. The language was audible to a huge television audience and was pointed and directed. This is not about the arbitrary use of language, although we would never condone it. Referees are empowered to take action when language is directed at them and we would expect to see sanctioning enforced.

**Q: Why don't you act in some incidents not seen by a referee – like Rooney v McCarthy – FIFA say they will now let you? Will you act this season?**

A: We have to have a line in the sand where the FA act, and where we don't. Wherever this line is drawn it is certain there will be a one-off incident that causes debate and conjecture. It just so happened that last season it featured one of the game's highest profile players. We will operate in the same manner this season as we consulted with stakeholders over the use of the rules (including with referees (PGMO), players (PFA), managers (LMA) and Leagues) and it was unanimous that the current implementation of the rules is acceptable.

**Q: What are the parameters you operate within then?**

A: Where an official has allegedly failed to see an incident that is subsequently brought to the attention of The FA, The FA will clarify with the official if this is the case i.e. that they did not see the incident in question. If the official has not seen and acted The FA is able to retrospectively act as the incident has effectively not been 'refereed'.

Where an official has seen an incident and has dealt with the incident, including where an official has deemed no further action is applicable, The FA shall not retrospectively act as the incident has been deemed to be 'refereed'.

**Q: What are exceptional circumstances?**

A: The use of exceptional circumstances is for application where an incident has occurred that is unlikely to have ever been witnessed on-field before, or unlikely to ever be witnessed again. The use of exceptional circumstances is not designed to encompass events that result from typical on-field incidents [Man City player Ben Thatcher was punished this way following a challenge on Portsmouth's Pedro Mendes].

**Q: Are The FA bias against Manchester United? Why does Sir Alex always get charged – aren't you just making an example of them – he thinks that?**

A: No, we are not bias towards any one club. There have been 62 charges in total since 2004-05. Of the current Premier League clubs – charges are as follows: Man City 5, Man Utd 4, Newcastle 4, Arsenal 4, Blackburn 2, Fulham 2, Spurs 2, Bolton 1, Chelsea 1, Everton 1, Stoke 1, WBA 1, Wigan 1.

**Q: Why do England players get treated differently?**

A: They do not. We will treat each case fairly on its merits. We have issued many charges in the past, against different England players i.e. Rooney, Ferdinand, Carlton Cole etc. There is absolutely no bias within the system.

**Q: Why don't you give up? Isn't it a lost cause?**

A: No, this is an ongoing commitment. In our annual grass roots survey, where 13,500 people were canvassed, Respect was the third top priority behind providing a referee for every youth and adult game – which are clearly linked. (Note: The need for improved facilities was top response). Over half of those respondents (56%) felt their experience of the game had been enhanced.

**Q: What has happened in the grass roots game?**

A: We believe the environment has improved greatly. We have introduced touchline barriers (and subsidised them), introduced codes of conduct, pitch stewards and welfare officers. We have fostered an environment where there has been a growth in peer pressure on poorly behaved players and spectators. Also, over 35,000 coaches have undertaken the Respect module online. This season we will also be rolling out Respect for the small sided game, which is rapidly growing in England.

**Q: Has the quality of refereeing improved / the quality of referees is constantly criticised, so what are you doing about it?**

A: We have not just strived to improve numbers, but we have also increased quality through the introduction of specific Referee Development Officers (RDOs), increased use of referee mentoring, the introduction of referee academies and improved support mechanisms, including that of IT to enable better reporting.

**Q: If referees are still being assaulted, has Respect worked?**

A: Respect is not a quick-fix solution and our commitment remains, especially as any number of serious assaults occur. We will continue to work closely with counties to identify miscreants and also to provide further support mechanisms for referees who may have been assaulted. We have a zero policy attitude towards referee assaults, although thankfully they remain very few and far between in the modern game - and are non-existent in the professional game. Serious assaults across the season in England are down from 13 to 11.

**Q: Why don't referees talk to the media?**

A: There are numerous reasons for this being the case, and the argument is complicated. Referees operate in a high pressure environment and the nature of the media means they will only ever focus on negatives and mistakes – that can happen through human nature – and not the 99% of decisions referees will get right. In certain instances where The FA will reserve the right to review an incident any comments by referees could also be deemed prejudicial.

**Q: Why don't you let managers speak freely about referees? What about freedom of speech?**

A: The ruling that prevents managers speaking before games is designed to take pressure off referees and was only introduced after consultation with all football stakeholders. It is as much a tool for managers to embrace as it sets a very clear parameter for them. After the game managers can be critical of referees performances and design making, however they cannot imply bias, attack the integrity of an official or make comments of a personal nature.

## **FA Guidelines regarding Social Networking, Websites, Mobile Phone and Email Communications.**

Can be found via the following links:

<http://www.thefa.com/TheFA/WhatWeDo/FootballSafe/Downloads>

### **Social networking, websites, mobile phone and e-mail communications**

<http://www.thefa.com/TheFA/WhatWeDo/FootballSafe/~//media/Files/PDF/TheFA/Safeguarding/1%20Social%20networking%20websites%20mobile%20phone%20and%20email%20communications.ashx>>

### **Running a website - dos and don'ts<**

<http://www.thefa.com/TheFA/WhatWeDo/FootballSafe/~//media/Files/PDF/TheFA/Safeguarding/2%20Running%20a%20Website%20%20Dos%20and%20Donts.ashx/2%20Running%20a%20Website%20%20Dos%20and%20Donts.pdf>>

### **Responsible use of social networking sites<**

<http://www.thefa.com/TheFA/WhatWeDo/FootballSafe/~//media/Files/PDF/TheFA/Safeguarding/3%20Responsible%20use%20of%20social%20networking%20sites.ashx>>

### **Communicating responsibly with Young Leaders, Coaches and Referees**

#### **U18**

<http://www.thefa.com/TheFA/WhatWeDo/FootballSafe/~//media/Files/PDF/TheFA/Safeguarding/4%20Communicating%20responsibly%20with%20Young%20Leaders%20Coaches%20and%20Referees%20U18.ashx>>

### **Using texts and e-mails with U18s - dos and don'ts<**

<http://www.thefa.com/TheFA/WhatWeDo/FootballSafe/~//media/Files/PDF/TheFA/Safeguarding/5%20Using%20Texts%20and%20Emails%20with%20U18s%20%20Dos%20and%20Donts.ashx>>

### **Guidance for parents and carers**

<http://www.thefa.com/TheFA/WhatWeDo/FootballSafe/~//media/Files/PDF/TheFA/Safeguarding/6%20Guidance%20for%20parents%20and%20carers.ashx/6%20Guidance%20for%20parents%20and%20carers.pdf>>

### **Guidance for U18s**

<http://www.thefa.com/TheFA/WhatWeDo/FootballSafe/~//media/Files/PDF/TheFA/Safeguarding/7%20Guidance%20for%20U18s.ashx/7%20Guidance%20for%20U18s.pdf>>

# Respect



## **Respect Discounted Barrier Scheme**

Since the start of the Respect programme in 2008 the FA has sought to improve the environment of youth football. In particular the FA has attempted to deal with poor spectator behaviour which can in some cases result in abuse of the players, match officials and team managers.

One of the most effective measures to deal with this problem has been the introduction of **Designated Spectators' Areas (DSA)**

These areas literally draw the line which spectators should not cross. Research has shown it to have a beneficial impact on the behaviour of spectators and their impact on players and match officials. The ideal arrangement has been to mark out a Designated Spectators' Area on the opposite side of the pitch to club officials (manager/coaches etc) for spectators to stand behind. This allows the manager/coaches of both teams to stand on the other side of the pitch, meaning players can better distinguish the advice from their team officials.

The Designated Spectators' Area should start two metres from the touchline on both sides of the pitch. Each area should run the full length of the pitch. This means no-one should be watching from behind the goals.

These DSAs can be marked by an additional line, the use of cones, a roped-off area or use of a temporary spectators' barrier. To help implement the Designated Spectators' Area, The FA has endorsed Barrier Kits.

The FA now endorses a product produced by Touchline Logos ( see Fig 1) <http://www.touchlinelogos.com/>. The details of this product which is suitable for use in Mini Soccer and Full Size Games are;

- 11 x Logoposts (5 Fully printed with FA Respect Logos)
- 2 X Heavy Duty ground pegs (8mm steel)
- 1 x Re wind reel with 125m bright yellow barriers cord
- 1 x Easy to read and waterproof set up instructions
- 1 x FA branded Tubular shoulder carry bag

**To assist Clubs playing in Respect Leagues purchase these barriers the FA will fund 50 % of the total cost price up to a limit of £100,000.**

Fig One



**Example Costs**

Product	Suitable for	Cost plus vat	Cost plus delivery	Cost to Club per barrier
FA-60M-7-A-Side Set	To suit 1 touchline of all small sided games up to 60m in length. Designed u7,u8, u9 & u10 age group	£65.00 + £13 = £ 78	Shipping £12.00  Total Costs: £90	£90 – £ 39.00 = £51.00
FA – 120M- 11- A-Side Set	To suit 1 touchline of all full size games up to 120m in length. Designed for u11 through to open age groups	£ 85.00 + £ 17 = £102	Shipping £12.00  Total Costs: £ 114	£ 114 - £51.00 = £ 63

**Scheme Eligibility**

The scheme is restricted to clubs belonging to Chartered Standard Leagues or Leagues that have committed themselves to Respect.

There are limitations on the number of discounted barriers that each club can purchase. These limits are;

- Chartered Standard Community Clubs max 5 barriers
- Chartered Standard Development Clubs max 4 barriers
- Chartered Standard Clubs max 3 barriers
- Non Chartered Standard Clubs max 2 barriers

Clubs are free to purchase additional full price barriers from the Touchlinelogos.com site should they wish to do so.

**Application Process**

**Step One:**

Are you eligible? – Are you in a club playing in one of the 850 Chartered Standard or Respect Leagues? You can check this by consulting the list to be found posted on TheFA.com/League/Respect

If your league isn't listed why not talk to them about them becoming a Respect League. Your CFA can advise you on this.

**Step Two:**

Visit the Touchlinelogos.com site. Choose the barriers you require. To make an order you'll need your Chartered Standard ID Number or your CFA affiliation number.

Payment can be made either by credit card or by cheque. The FA will pay 50% of the cost price of the barriers and 50 % of the vat. Clubs will be required to pay the other half and the cost of delivery.

**Step Three:**

Following an order the barriers will be dispatched to you within xxx working days.

**Scheme Timeline**

The first orders for the Respect Discounted Barrier Scheme will be taken from 18 July and will conclude when the incentive fund of £100,000 has been spent.